



## **Affirmation of Non-Incentives for Utilization Management Decision Making (2023)**

As an employee or workforce member affiliated to Heritage Provider Network, Inc. or its affiliated groups or organizations who is (or may be) involved in utilization management decision making responsibilities, I affirm the following:

Utilization management decision making is based only upon appropriateness of care and service, subject to the applicable Evidence of Coverage and benefits contractually available to member; and I attest that I am not rewarded for issuing denials of coverage or service. Specifically, I am ensured independence and impartiality in making referrals or authorization decisions that will not be influenced with hiring, compensation, termination, promotion, or any other similar matters [29 CFR 2590.715-2719(b)(2)(ii)(D)]; and I do not have any financial incentive(s) that would encourage me to make decisions that would result in underutilization of care, service, or available member benefits.